



KOLEGJI - COLLEGE
BIZNESI
Prishtinë

Pursuant to Article 81 and 21 point h. of the Statute of "Biznesi" College in Prishtina, the High Teaching-Scientific Council of "Biznesi" College, on 25 September 2020 approved the following:

**REGULATION
ON POLICIES OF NON-DISCRIMINATION AND EQUAL TREATMENT IN "BIZNESI"
COLLEGE**

1. The policies of "Biznesi" College aim to create conditions in which all students and staff are treated with respect and are not subject to unfair treatment and discrimination in any aspect of the life within "Biznesi" College.

"Biznesi" College does not accept discrimination on the basis of gender, race, color, ethnic or socio-economic, family circumstances, religion, political beliefs, sexual orientation or any other insignificant difference, and is committed to work in an environment of diversity in a completely positive way.

All staff and students, existing or potential, are assured that they are treated equally and correctly at "Biznesi" College, wherever they make a request or application when working as members of "Biznesi" College.

For the purpose of achieving equality of opportunity, "Biznesi" College is committed to ensure that:

- 1.1 fair and adequate procedures are applied regarding the recruitment, selection and promotion of staff;
- 1.2 procedures to ensure fair and equitable treatment of student admissions and assessments are applied;
- 1.3 teaching, learning and research facilities are open to all;
- 1.4 the supervision of these procedures to be performed regularly in addition to the supervision of the workforce and the student population of the "Biznesi" College;
- 1.5 existing procedures are reviewed to ensure that they are not discriminatory in their conduct;
- 1.6 a procedure is applied for resolving complaints of discrimination and communicating to those who may need to use it;
- 1.7 the language used in official communications should reflect the spirit of this policy;
- 1.8 serious violations of this policy to be dealt with through disciplinary proceedings.

2. Staff and students are expected to actively support this policy, to accept the principle that provides equal opportunities for all in all aspects of "Biznesi" College life, and not to participate in situations that could lead to unfair discrimination.

3. Any violation and non-observance of the policy for equal opportunities, by students or staff, will be seriously treated by the competent bodies of the "Biznesi" College depending on the violations or non-compliance with the policy for equal opportunities.

In case of more serious violations, other measures will be taken in accordance with the law.

4. Amendments and supplements to this Regulation are made according to the approval procedure while the initiative for amendment to the Regulation may be submitted by 1/3 of the members of the Board or the Council.

5. Approved on *25 September 2020*, by the High Teaching-Scientific Council of BIZNESI College.

Head of the HTSC

Prof. Dr. Shyqeri KABASHI - Dean